

## **RIBBLE VALLEY BOROUGH COUNCIL REPORT TO PERSONNEL COMMITTEE**

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meeting date: 17 JANUARY 2024  
title: ESTABLISHMENT INCREASE WITHIN COMMUNITY SERVICES  
submitted by: MARK BEVERIDGE, HEAD OF CULTURAL SERVICES

### 1 PURPOSE

1.1 To request that Committee approve an increase of one fixed term post in Community Services, to help deliver the Together an Active Future (TaAF) project.

1.2 Relevance to the Council's ambitions and priorities:

- Community Objectives }      The Council aims to be a well-managed Council.
- Corporate Priorities    }      To help make people's lives healthier and safer.
- Other Considerations    }

### 2 BACKGROUND

2.1 The Council has since 2019 been part of the Sport England funded project in Pennine Lancashire to increase activity levels in the Borough. The project is fully funded from Sport England and BwD are the accountable body for the project on behalf of all the partners, (RVBC, Hyndburn, Burnley, Rossendale, and Pendle)

2.2 The first phase of the work (Pathfinder) has now been completed and the second phase (Accelerator) which will end in 2025 has now commenced.

2.3 To enable this phase to be completed a new post is being proposed to be added to the establishment, the post is titled as a TaAF Work Stream Network Lead.

### 3 ISSUES

3.1 It is intended that the post if agreed would be advertised externally, with any successful candidate recruited started as soon as possible, to avoid any delay to the work commencing.

### 4. PROPOSAL

4.1 The post will be part of the healthy living team based within Cultural and Leisure Services, which itself is part of Community Services. It will be a fixed term post ending in December 2025.

4.2 The post has been evaluated under the Council's scheme, it would be full time, 37 hours per week, and has been graded at scale 5.

4.3 The post would report to the Council's Health and Fitness Officer, which is a permanent post already on the establishment.

4.4 The job description and person specification are attached in the appendix for information.

4.3 This post will contribute to the delivery of the objectives which the Council has for the second phase of the TaAF project and is integral to that work being achieved. It has been included within the financial plan submitted to Sport England and they support the Councils' approach and the objectives which have been set for the Accelerator phase.

4.4 CMT considered this request in December 2023 and supports this recommendation to Personnel Committee. Community Committee considered at their meeting on 9<sup>th</sup> January, a report on the next phase of TaAF and supported the Council entering into the agreement for the final phase of the project which includes the addition of a new post.

#### 4. RISK ASSESSMENT

4.1 The approval of this report may have the following implications:

- Resources – The post is fully funded from the grant allocation to the Borough from Sport England
- Technical, Environmental and Legal – The legal agreement for the Accelerator Phase has been consulted on with the Councils' legal section.
- Political – N/A
- Reputation – N/A
- Equality and Diversity – N/A

#### 5. **RECOMMENDED THAT COMMITTEE**

5.1 Agree to the increase in the establishment by the addition of the full time 37 hour per week post on a fixed term contract until December 2025.

MARK BEVERIDGE  
HEAD OF CULTURAL AND LEISURE SERVICES

#### BACKGROUND PAPERS

None

For further information please ask for Mark Beveridge 01200 425111